

MKM Building Supplies (Group) Limited Group ('MKM') Anti-slavery and Human Trafficking Statement (2018/19)

This statement covers all subsidiaries within the M.K.M. Building Supplies (Group) Limited as listed in the appendix and is published on the Group's only website www.mkmbms.co.uk/about-us/modern-slavery-act/.

MKM is the UK's largest independent builders' merchant, with 60 branches across England and Scotland. We aim to be a 'one stop shop' for building, timber and plumbing supplies, and stock a wide range of products from the industry's leading manufacturers - all at competitive prices.

MKM is built on the concept that skilled, local people who understand the needs of local customers should serve the local trade. We pride ourselves on our customer service and believe that it's our employees who really set us apart from the competition. Our professional, knowledgeable staff have a wealth of experience and are on hand to offer any advice and support our customers' needs.

MKM is a Hull based company and was established in 1995. The vision for the organisation was to offer unprecedented levels of service by building excellent relationships with customers and suppliers.

MKM has a zero tolerance to slavery and human trafficking and we are committed to improving our practices to combat slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we undertook the following due diligence and other relevant steps:

- We have nominated an individual within the organisation to take responsibility for overseeing implementation of MKM's Anti-slavery and Human Trafficking Policy and annual preparation of the slavery and human trafficking statement.
- We have reviewed MKM's whistleblowing policies to ensure they adequately accommodate the reporting of modern slavery issues in the business and supply chain.
- We have reviewed and are in the process of updating relevant standard agreements to ensure that going forward suppliers and, in turn, their suppliers, will comply with the Act and MKM's Anti-slavery and Human Trafficking Policy (and include appropriate warranties, undertakings and audit rights).
- We are prepared to respond to enquiries and challenges from inside and outside of the organisation.
- We have publicised our stance by publishing this statement (internally and externally) on our zero tolerance to modern slavery in our business and supply chains.

From October 2015 until March 2018, we carried out the following steps:

- Carried out a risk assessment, clearly mapping MKM's supply chains and identifying potential touch-points for modern slavery.
- Undertook a review of existing supplier arrangements, particularly in high risk sectors or jurisdictions, and, where necessary, we approached suppliers to amend agreements to ensure our suppliers are obliged to comply with the requirements of the act and MKM's code of conduct.
- Ensured consistent messaging of MKM's Anti-slavery and Human Trafficking Policy was distributed throughout MKM's supply chain.
- Provided adequate resources to effectively implement MKM's Anti-slavery and Human Trafficking Policy and any related procedures.
- Contacted all our key suppliers (c.300) to ensure their compliance with the requirement of the Act and MKM's code of practice. Of these suppliers contacted, 55% responded, and 45% provided us with their modern slavery policies.
- Implemented a targeted training programme within the organisation for those carrying out a role within either procurement or human resources, or that had responsibility for supply chain management to ensure that they were trained on the principles of the Modern Slavery Act, so that they understood how to respond to modern slavery or human trafficking, should it be identified within our supply chain.

From April 2018 to March 2019, we accompanied the above steps and have carried out the following:

- Out of the key suppliers contacted, 60% of these suppliers have now responded, and 48% have provided us with their modern slavery policies to date. The suppliers that have responded but did not provide a policy are because they are below the threshold required by the Act.
- Ensured employees carrying out a role within either procurement or human resources, or that have responsibility for supply chain management have been trained on the principles of the Modern Slavery Act, so that they understand how to respond to modern slavery or human trafficking should it be identified within our supply chain.

We are continuously reviewing how we can be more effective in collaborating with our suppliers to support our approach to modern slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes MKM's slavery and human trafficking statement up until 31st March 2019.

Signed on behalf of M.K.M. Building Supplies (Group) Limited Group including all subsidiaries.



Mark Smith - Finance Director

31st March 2019

Date

Appendix

Name	Co Reg No
Group companies	
M.K.M Building Supplies (Group) Limited	10641736
M.K.M BS (Holdings) 1 Limited	10641813
M.K.M BS (Holdings) 2 Limited	10642465
M.K.M BS (Holdings) 3 Limited	10600005
MKM Building Supplies (Holdings) Limited	5656601
MKM Building Supplies Limited	3100815
Subsidiaries of MKM Building Supplies Limited	
M.K.M. Building Supplies (Alnwick) Limited	4182468
MKM Building Supplies (Anlaby) Limited	3883449
M.K.M. Building Supplies (Berwick on Tweed) Limited	4825083
M.K.M. Building Supplies (Beverley) Limited	4937006
M.K.M. Building Supplies (Bishop Auckland) Limited	10023302
M.K.M. Building Supplies (Blackpool) Limited	11046758
M.K.M. Building Supplies (Bridlington) Limited	4904582
M.K.M. Building Supplies (Burnley) Limited	11046763
M.K.M. Caravan Supplies Limited	3233728
M.K.M. Building Supplies (Castleford) Limited	7962183
M.K.M. Building Supplies (Chelmsford) Limited	5881114
M.K.M. Building Supplies (Chester) Limited	10927579
M.K.M. Building Supplies (Crewe) Limited	10438236
M.K.M. Building Supplies (Darlington) Limited	4202544
M.K.M. Building Supplies (Deal) Limited	7745980
M.K.M. Building Supplies (Elgin) Limited	11199030
M.K.M. Decent Homes (Hull) Limited	6023629
M.K.M. Building Supplies (Dereham) Limited	6670654
M.K.M. Building Supplies (Driffield) Limited	3217287
M.K.M. Building Supplies (Durham) Limited	8568560
M.K.M. Building Supplies (Edinburgh) Limited	4822185
M.K.M. Building Supplies (Galashiels) Limited	10001064
M.K.M. Building Supplies (Glasgow) Limited	8568565
M.K.M. Building Supplies (Goole) Limited	4500591
M.K.M. Building Supplies (Grimsby) Limited	3634743
M.K.M. Building Supplies (Hartlepool) Limited	6057996
M.K.M. Building Supplies (Haverhill) Limited	10689660
M.K.M. Building Supplies (Hexham) Limited	5717610
M.K.M. Building Supplies (Honiton) Limited	10001369
M.K.M. Building Supplies (Hull) Limited	3497865
M.K.M. Building Supplies (Kilmarnock) Limited	11198939
M.K.M. Building Supplies (Kings Lynn) Limited	6732459
M.K.M. Building Supplies (Kirk caldy) Limited	5386527
M.K.M. Building Supplies (Leamington Spa) Limited	10689579
M.K.M. Leisure Limited	4496164
M.K.M. Building Supplies (Lincoln) Limited	5847741
M.K.M. Building Supplies (Louth) Limited	10927616
M.K.M. Building Supplies (Macclesfield) Limited	7962180

M.K.M. Building Supplies (Malton) Limited	3618686
M.K.M. Building Supplies (Morpeth) Limited	4439020
M.K.M. Building Supplies (Newent) Limited	10689517
M.K.M. Building Supplies (Norwich) Limited	6059849
M.K.M. Online Limited	7234067
M.K.M. Building Supplies (Perth) Limited	7334964
M.K.M. Building Supplies (Peterlee) Limited	5881119
M.K.M. Building Supplies (Redcar) Limited	5253523
M.K.M. Building Supplies (Retford) Limited	6406741
M.K.M. Building Supplies (Ripon) Limited	6324856
M. K. M. Building Supplies (Scarborough) Limited	3205362
M.K.M. Building Supplies (Selby) Limited	6406721
M.K.M. Building Supplies (Sharston - Manchester South) Limited	10169929
M.K.M. Building Supplies (Sheffield North) Limited	5847743
M.K.M. Building Supplies (Sheffield South) Limited	7924285
Sheridan Developments Limited	1695919
M.K.M. Building Supplies (Skegness) Limited	5717644
M.K.M. Building Supplies (Southport) Limited	5547090
M.K.M. Building Supplies (Stockton) Limited	6406742
M.K.M. Building Supplies (Telford) Limited	10927595
M.K.M. Building Supplies (Warrington) Limited	10689485
M.K.M. Building Supplies (Whitby) Limited	5368905
M.K.M. Building Supplies (Withernsea) Limited	3618684
M.K.M. Building Supplies (York) Limited	6406745
AGHOCO 1664 Limited	11199048
AGHOCO 1665 Limited	11230822